



VISION 2015



mission

At Front Range Community College, we enrich lives through learning.

vision

All students at FRCC will accomplish their educational and career goals. We will be recognized for:

- Our singular focus on student success
- Our exceptional teaching
- Our strong commitment to diverse learners and communities
- Our effective business and community partnerships



commitments

- Collaboration
- Communication
- Fiscal sustainability
- Inclusiveness
- Operational efficiency
- Recognition & reward of employees
- Student-focused & data-informed decisions
- Transparency

core values

- We value students
- We value teaching & learning
- We value community
- We value employees



strategic priorities

PRIORITY

1

Student Success

- Improve measurement of student outcomes
- Increase retention, transfer, and graduation rates
- Close the graduation and transfer gap between white students and students of color
- Ensure that all students have the skills to be successful in the workplace or further education
- Close the course persistence gap between online and on-campus students

PRIORITY

2

Opportunities for Diverse Learners & Communities

- Ensure that our student body reflects the diversity of our communities
- Hire more faculty and staff who reflect the diversity of our communities
- Create a culture that welcomes diversity in all its forms

PRIORITY

3

Strong Partnerships

- Update our mix of career-technical education programs and ensure they are current, relevant, and well-connected to industry
- Maintain and improve relationships with K-12 education and other community partners to leverage resource capacity

PRIORITY

4

Culture of Collaboration, Innovation & Pride

- Continue to be a great place to work by promoting campus and college-wide environments that foster collaboration, innovation, open communication, transparency, and a healthy work-life balance
- Provide faculty, part-time instructors, and staff with more training and professional development

PRIORITY

5

Resource Development & Sustainability

- Ensure adequate, appealing, and safe facilities on all campuses
- Significantly increase our foundation fundraising and grant revenue