

Faculty Pay Matrix: Academic Year 2021-2022

Education Level						
Years of Teaching Experience	MA/MS or equivalent* for entry into the discipline	MA +15 credits	MA +30 credits	MA +45 credits	MFA/ MLA	DOC
1	54,130	55,377	56,617	57,865	59,107	59,107
2	55,390	56,635	57,878	59,123	60,366	60,366
3	56,635	57,878	59,123	60,366	61,617	61,617

***The following is the equivalency for CTE to the education level 1:**

- AA/AS + 6,000 hours occupational experience
- BA/BS + 4,000 hours occupational experience
- MA/MS + 2,000 hours occupational experience
- Completion of apprenticeship may substitute for paid occupational experience