

AT FRONT RANGE COMMUNITY COLLEGE, WE ENRICH LIVES THROUGH LEARNING.

Our vision is that all students at Front Range Community College will accomplish their educational and career goals. We will be recognized for our singular focus on student success, our exceptional teaching, our strong commitment to diverse learners and communities, and our effective business and community partnerships.

GOAL 1: CREATE A SUPERIOR STUDENT EXPERIENCE

100% of academic MAPs are complete!
MAPs for 207 degrees and certificates are available to students.

Objective 1: Design coherent and intentional pathways to completion that provide flexibility in scheduling and delivery options.

Objective 2: Implement and measure instructional best practices that enhance student learning and foster an inclusive learning environment.

93% of our CTE programs have their PLOs posted on their program pages.

1 new Teaching Excellence statement created.

34 unique courses contributed artifacts for Student Learning Outcome (SLO) assessment in 2021.



124 faculty and instructors participated in the Active Learning Institute.

12,000 students completed New Student Orientation since its launch in spring 2018.

Objective 3: Ensure that all students experience a strong start by implementing a smooth and integrated process from onboarding through the end of the first semester.

Objective 4: Establish robust, inclusive support systems and reduce barriers to completion to ensure students are steadily progressing towards their educational goals and successfully transitioning to the workforce or further education.

77% of MAT 120, 121, and 135 courses offered Supplemental Instruction (SI) in fall 2019 and spring 2020. (Omitting CCCS Online and courses held at high school.)

26,121 new students* assigned to Pathways Advisors.

*Students in their first term at FRCC, new anywhere and transfer-in, who started in 2018-2021.

40% increase in scheduled advising appointments.

(66% scheduled appointments in 2019-20 compared to 26% scheduled appointments in 2015-16.)

Internal grant funds for 2020-2021 to support Open Educational Resources (OER) in 21 varied courses collegewide resulted in an estimated savings to students in textbook costs of **\$776,000** for the year.



GOAL 2: EMBRACE ORGANIZATIONAL EXCELLENCE

Objective 1: Foster a climate of inclusivity so that all students and employees, both full-time and part-time, are welcomed, supported, and valued for their contributions.

1 Equity, Inclusion and Diversity Council formed.

1 Executive Director for Equity & Inclusion hired.

511 FRCC employees completed Implicit Bias training since the 2018 rollout.

47 faculty and instructors participated in the Equity Academy for Instruction.

53 employees participated in the Equity Essentials training.



100 FRCC employee-facilitated breakout sessions conducted during All-College meetings.

Objective 2: Promote an environment that supports and recognizes employee engagement, innovation, and collaboration, for both full-time and part-time employees.

Objective 3: Achieve greater agility and efficiency by streamlining processes and establishing clear organizational roles, responsibilities, and accountabilities.

79 improvements to college processes.

\$18 million in new grant funding (FY16-FY21)

Objective 4: Secure supplemental revenue streams that support key strategic initiatives.

Objective 5: Ensure that all employees and students can work and learn in safe, accessible, and appealing facilities.

\$151M total investments in campus and collegewide projects, (FY16-FY21)

GOAL 3: PROVIDE DYNAMIC PROGRAMMING THROUGH COMMUNITY PARTNERSHIPS

2 PTECH programs currently offer courses.

3 additional PTECH programs are in development.

Objective 1: Strengthen relationships with local school districts and 4-year colleges and universities to create seamless pathways for students.

771 unduplicated high school students earned an associate's or a certificate prior to graduating from high school (includes ASCENT and PTECH) in AY20-21.

10 4-year college partnership pathways developed, including Bridges to Baccalaureate, Wolves to Rams, and Associate of Engineering Sciences transfer agreements.



Objective 2: Engage community partners in developing effective and efficient credit and non-credit programs that support students' attainment of relevant skills.

1,088 graduates in **14** new academic programs developed and launched since 2016.

Corporate Solutions **doubled** the number of people trained from 1,762 in 2016 to 3,685 in 2020.

8 active bilingual Admissions & Outreach representative positions.

Objective 3: Broaden our outreach and community connections to create greater awareness of the college's mission, values, programs, and contributions to the community.