

Faculty Pay Matrix: Academic Year 2022 - 2023

Education Level						
Years of Teaching Experience	MA/MS or equivalent* for entry into the discipline	MA +15 credits	MA +30 credits	MA +45 credits	MFA/ MLA	DOC
1	\$55,754	\$57,039	\$58,315	\$59,601	\$60,880	\$60,880
2	\$57,051	\$58,334	\$59,614	\$60,897	\$62,177	\$62,177
3	\$58,334	\$59,614	\$60,897	\$62,177	\$63,465	\$63,465

***The following is the equivalency for CTE to the education level 1:**

- AA/AS + 6,000 hours occupational experience
- BA/BS + 4,000 hours occupational experience
- MA/MS + 2,000 hours occupational experience
- Completion of apprenticeship may substitute for paid occupational experience